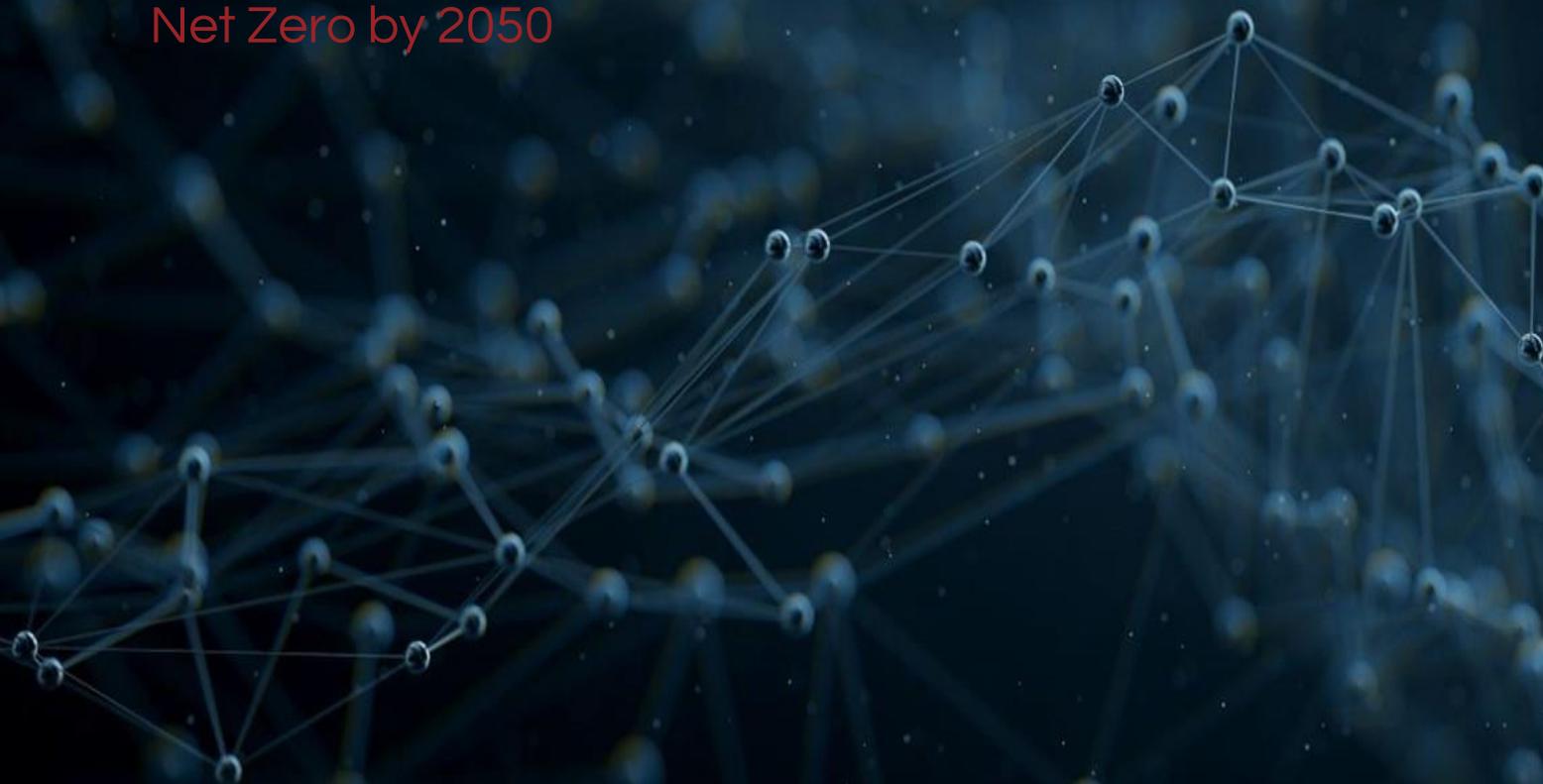




Lanmark Climate Related Disclosures

Net Zero by 2050



Lanmark –CRD Draft v1-1

CLIMATE-RELATED DISCLOSURES

Introduction.

This document sets out Lanmark reporting against Climate-related Disclosures (CRD) requirements. As a company we have endeavoured to provide the information set out under the guidelines, to give a high level of information and transparency for our employees and clients (stakeholders), as to our governance, strategy, risks and targets related to climate related impacts.

Governance

Over the course of 2020, the Board recognised, and discussed, the increasing importance of Environmental, Social and Governance (ESG) matters for our stakeholders. The Board acknowledged the need to have a clear focus on its impact on resources and the environment. In 2021 Lanmark established an ESG Committee.

The ESG Committee is made up of three members, Stephen Winchcombe (Managing Partner), Mark Brown (Technical Director), Tony Merrigan (Hosting Manager). The Committee has oversight of the following areas which have been identified as environmental, social, and governance priorities: (i) people; (ii) diversity and inclusion; (iii) customer/client centricity and innovation; (iv) community; (v) environment; and (vi) corporate governance and business ethics.

The ESG committee meets twice per year and reports on all matters within the scope of its duties and responsibilities, producing a report which is reviewed and discussed by the Board, with any conclusions being taken into consideration when forming future strategies.

The ESG committee developed and approved the Group's first Environmental Policy covering measures to cut greenhouse gas (carbon) emissions, energy, waste, and other environmental impacts. This was then approved by the Board in July 2021.

Strategy

The IT Professional Services industry has a relatively low carbon footprint compared to other "harder to abate" sectors but Lanmark is committed to playing its part in minimising its impact on the environment. Sustainability is a core focus for Lanmark.

In 2021, we started to audit our entire business to gain a better understanding of our energy consumption and other GHG emitting activities. We will have a comprehensive view of our emissions across the business with a view to building a plan to reduce our environmental impacts. This plan will consist of near-term and longer-term plans to support us in reaching our goal of achieving Net-Zero ahead of 2050.

From the current data we have, the largest considerations are our energy consumption from purchased IT datacentre services from Scope 3 providers. Last year was the first time we captured data and reported on our emissions which showed that the majority of our emissions are covered by Scope 3, purchased electricity. To reduce our energy usage in this area, we moved our own Datacentre hosting operations to one of UK's greenest datacentres who utilise award winning cooling that significantly reduces their overall carbon footprint. Our strategy over the next few years is to identify Scope 3 providers that utilise green or renewable tariffs as well as efficient cooling techniques.

Lanmark will also look identify Scope 3 providers that offset remaining emissions where it is not operationally possible to eliminate emissions completely. Microsoft our primary supplier and they are committed to be carbon negative by 2030.

We do not have company cars and encourage the use of public transport where practical for all our colleagues. Going forward we will look to capture our emissions from business air travel.

The pandemic has forced us to adopt far more virtual meetings, significantly cutting down on our business travel. We intend to, where possible, maintain this system as to minimise travel to only where it is necessary.

Risk Management

At this point Lanmark does not believe the effects of climate change present a significant direct material risk to Lanmark beyond the general global impacts that will be felt across society. Our near totally digital operations give us high levels of flexibility to respond to any extreme weather event that could render our properties, our sole source of operations, unusable.

Metrics and Targets

Lanmark published its Scope 1 & 2 emissions for the first-time last year, using the GHG Protocol Corporate Accounting and Reporting standard (revised edition) and emission factors from the UK Government's GHG Conversion Factors for Company Reporting 2020 and International Energy Agency (IEA) conversion factors for non-UK electricity to calculate our disclosures. As well as absolute emissions figures, the information was presented as an intensity ratio an index of employee numbers. We have published these figures again for 2021.

Our absolute values of tonnes of CO₂e provided below are reported using UK government conversion factors for greenhouse gas reporting and International Energy Agency conversion factors for non-UK electricity.

Absolute values of energy and fuel derived emissions – tonnes of CO2e

Type of scope	2021	2020
Total scope 1	0	0
Total scope 2 – Location based		
Total scope 2 – Market based		
Total scope 3	0.0002	0.0002
Total – all scopes & outside scopes		

Intensity ratio (tonnes of CO2e per unit)

Ratio of carbon emissions to employees	2021	2020
	0.00001	0.00001

The index of CO2 emissions is calculated as an index of kilogrammes per £m revenue.

Though we have not yet set a specific target date by which we will achieve net zero, due to current uncertainty around our ability to reduce emissions from areas beyond our control, Lanmark is committed to achieving this before the UK governments target of 2050. This policy will be reviewed post audit to see if it is feasible to establish an earlier deadline by which to achieve net zero, as well as the establishment of near-term and longer term, science-based targets.

PRIMARY STAGE 3 PROVIDERS

MICROSOFT AZURE DATACENTRES

Microsoft commitment to Carbon Negative by 2030

<https://blogs.microsoft.com/blog/2020/01/16/microsoft-will-be-carbon-negative-by-2030/>

CUSTODIAN DATACENTRES

<https://www.custodiandc.com/about/our-green-story>